



90/90 Rule! #additional rules below

CSP** Referral Fee

Explanation of program:

New CSP referral** –

LATEAM LLC will pay the referring CSP** \$50 after their referred CSP** meets the terms of the 90/90 rule.

What is the 90/90 Rule?

The 90/90 Rule makes reference to your service time after successful certification of your first client program (this does not include any nesting periods or certification SOWS – see below) and your attendance or Commitment Adherence after certifying within the first 90 days.

The 90/90 rule excludes Certification SOW's. The 90 days would begin after entering your regular non-certification SOW.

The terms of the 90/90 Rule are as follows –

- The CSP** must provide 90 Days of continued service time without interruptions to their **first client** in which enrolled and successfully certified.
- The CSP** must maintain 90% Commitment Adherence within that same 90-day period.

What does 90 days of uninterrupted service mean?

LATEAM LLC *has the right to modify, delete or withdraw this program at will. All previous versions voided/replaced by this version dated 04.23.2018

Your service time cannot be interrupted by client termination/suspension due to performance/attendance/upskill requirements, etc. or other objectionable conduct liable for termination by the client or Arise or both; or self-termination of your SOW; time away of more than 5 calendar days consecutively; or other withdrawal from the client program. If the first client certification course is dropped for any reason the result will be immediate disqualification of the CSP** from this offer.

How am I paid for my new CSP referral after meeting the terms of the 90/90 rule?

You are paid either by direct deposit, Check or \$50 Gift Card at the discretion of LATEAM, LLC within 10 days on or after the next pay date after meeting the 90/90 rule.

****Qualified Referral and/ or CSP must reside and service in state Arise currently accepts and CSP or any Referral must successfully complete each phase of the admissions process for ARISE Virtual Solutions in partnership with LATEAM, LLC including successful certification for their first Client application.**

#Document supersedes, replaces and voids any earlier versions communicated regarding the 90/90 rule and the specific programs contained herein.

First client applies to the first course enrolled, paid for (excludes if paid by voucher) and results in successful certification. This offer becomes void if the course is dropped by the CSP for any reason or otherwise not completed or after certification the SOW is terminated/suspended either by client or Arise for performance/attendance or the CSP for any reason and 90/90 rule is not met.